

The Leadership Development Cycle - Step By Step



ASSESS

Validate knowledge through critical core competencies, skills & behaviors

The Edge Skills Assessments will provide a detailed picture of the strengths and needs of managers and leaders. Our comprehensive database includes over 100,000 leaders who have taken our assessments, including a comparative by industry, job function or level of responsibility.



INTERPRET

Determine individual & group strengths & developmental needs

Knowing the strengths and needs of managers and leaders is the first step in determining the coaching and developmental requirements needed to address competency gaps. The results of the assessment will give a clear picture of each leader's strengths and developmental needs.



PLAN

Create a performance action plan & identify learning opportunities

Choose a trainer from our [Facilitator Network](#) to help you reach your training goals by developing an action plan from your assessment results. Edge's core team of trainers and facilitators can be searched through an interactive map, with complete information regarding their areas of expertise and geographical location.





BLENDED LEARNING

Access personalized learning tracks & participate in coaching & mentoring sessions

One component of our blended learning system is e-Learning. Our Leadership Course Bundle includes 15 online courses concentrating on interpersonal and business skills. Each course correlates directly to Edge Training's measured assessment competencies in the Knowledge for Leaders and EDGE 360° for Leaders assessments.



Another training resource is the Edge Video collection. Our videos use real-life scenarios to help learners identify with the character while our leaders guides promote learning through interaction. With the Edge Video License you will receive a master copy of the video with the right to reproduce and stream the program.



APPLY

Close knowledge gaps & align knowledge and training with business strategies



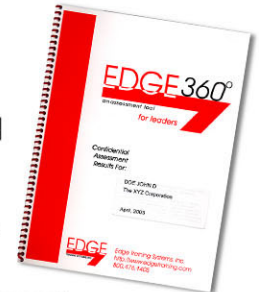
Learning is a continuous process with measurable results. To become a truly great leader it is necessary to continue to pursue new information and self development. Edge Training can help leaders discover their strengths and fill in the gaps where more knowledge is needed. These new skills will not only make better leaders, they will make better organizations.



LEAD & SUSTAIN

Measure improvement through post-assessment & monitor success.

The EDGE 360-Degree Assessment process provides each employee with a multi-rater picture of his or her performance as perceived by others. This information is gathered from confidential feedback from supervisors, peers, direct reports, and internal or external customers and includes a detailed 60+ page report.



Aligned with the core competencies found in our Knowledge Assessments, the EDGE 360-Degree report includes a Knowledge Performance grid, which incorporates the learner's skill knowledge and perception data – providing leaders with the most comprehensive individual profile available.

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